DCM LIMITED

FAMILIARIZATION PROGRAMME FOR INDEPENDENT DIRECTORS
[Pursuant to SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015]

DCM Limited ("DCM" or "the Company") proposes to implement the following programme to familiarize the independent Directors with the Company, their roles, rights, responsibilities in the Company, nature of the industry in which the company operates, business model of the company etc.

1. Visit to DCM business locations and manufacturing plants

2. Meetings with senior and middle management to familiarize with financial matters, management team and business operations

3. Technical sessions by external consultants / experts, outlining the roles, duties and responsibilities of Independent Directors, from the Companies Act, 2013 and SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended, perspective.

The particulars of programme/sessions attended by IDs and time spent thereof etc. are as under -

S. No.	Name of Director	No. of programme /sessions attended		No. of hours spent	
		During FY-27	On cumulative basis	During FY-27	On cumulative basis
1.	Dr. Kavita A Sharma	10	110	01 hours	23 hours and 15 minutes
2.	Mr. Aditya Katoch	09	30	01 hours	05 hours
3.	Maj. Gen. Shailendra Singh, SM (Retd.)	06	06	45 minutes	45 minutes